



## **Enterprise Performance**

### ***Goals by 2022***

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#### *Organization and Employees –*

1. Salary Competitiveness Ratio used to evaluate competitiveness of compensation options
2. 100% of employees receiving regular performance reviews

#### *Budget and Finance –*

1. Create a system-centric cyclical budget process that includes regular strategic reviews of all site budgets and aligns resource allocation with strategic initiatives
2. Complete extensive analysis to determine delivery costs for all programs and services
3. Develop a funding model that is anchored by an equitable distribution of limited resources which encourages collaboration among colleges in serving students and the community

Visit [Transformation website](#) or send comments to [transformation@domail.maricopa.edu](mailto:transformation@domail.maricopa.edu).

*Students are at the center of every decision we make.*